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"Your vision will become clear only when you can look into your own heart. Who looks outside, dreams; who looks inside, awakes." ~Carl Jung

This is the time of year that we say goodbye to the end of summer and prepare the students to go back to school. This is a time to renew our commitment to recareering, transition or getting that career you want. Some clients "fall off the radar" during the summer as other activities crowd out Job Search/Career Development dreams. But this is the time to rededicate your energies. These tips for employers can also benefit job candidates by knowing the "inside scoop."

There are new ways to recruit good employees-much like Internet Dating

Fillthatjob.com- put your resume in database and fill out assessment questionnaire.

Jobkabob.com- combination referral and job matching. Fill out assessment questionnaire.

Mkt10.org- JobSeekers fill out an extensive survey...This is for higher-end positions.

**List of the 10 most commonly sought competencies:**

- |  |                            |
|--|----------------------------|
| 1. Analytical skills                                   | 6. Planning skills         |
| 2. Communication skills (verbal/written/interpersonal) | 7. Problem-solving skills  |
| 3. Flexibility/adaptability                            | 8. Teamwork skills         |
| 4. Initiative/drive/energy                             | 9. Technical/technology    |
| 5. Leadership skills                                   | 10. Time-management skills |

Source: *Career Coach Academy*

I'm now a Certified teleleader and give teleclasses on Career Development & other related topics. Click on <http://www.teleclassinternational.com>. Search on **Marcia, Merrill.**

Hope these tidbits were helpful!

Happy Labor Day! Alafia!

**If you'd prefer not to receive this-just hit Reply and I'll take you off the list!**

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